



Re: Candidate Brigham Tovar

To Whom It May Concern:

It is my sincere pleasure to write a letter of recommendation for **Brigham Tovar**. He is a wonderful young man with great capacities to contribute to an organization's strategic objectives through his ability to grasp new content, provide outstanding bilingual communication competencies, and productively demonstrate quality interpersonal abilities. While thriving in collaborative team environments, Brigham focuses on team goal attainment and other organizational priorities.

I have known this outstanding young man for nearly 5 years. We first became acquainted while working together in the Dominican Republic to provide services, guidance, and support for the good people of that beautiful country. During our time together, I was introduced to his top-notch organizational and communication skills. He is both very bright and engaging. He quickly understands complex systems and works to communicate priorities in a friendly, easy-to-understand manner. Because of his dedicated work ethic, he was given substantial responsibilities to oversee finances, executive communication, records management, and our records archival processes. He was a great asset to our organization. He executed all his responsibilities with excellence as he supported and helped hundreds of other young volunteers involved in our work. I am confident that he would be a value-added contributor to any work environment. Simply put, with direction and guidance, he will excel and achieve.

Over the course of my 35+ years as an educator and administrator, I have been fortunate to work with tens of thousands of outstanding young men and women. Many of them have demonstrated exceptional character traits and possessed strong skills and abilities. There are a handful of individuals, however, who quickly rise above their peers by demonstrating advanced skills, problem solving competencies, and interpersonal qualities. Damian Tovar is one of those individuals. He possesses impressive abilities to quickly comprehend new, often complex, systems and quickly demonstrates stellar performance. I recommend him to you without reservation. I am confident that he will be a significant contributor to your organization.

Sincerely,

Michael B. Cowan

Michael B. Cowan, Ed.D.
Associate Professor and Program Coordinator